

**Huerfano School District Re-1
Technology/Grant Writer/At Risk Coordinator Salary Schedule
2015/2016**

30,055

Step	Tech Assistant	Information System Specialist	Information Tech Specialist	Technology Coordinator	Technology Director	Grant Director	At Risk/Career Coordinator
	350	350	350	450	450	450	350
	0.7223	0.8019	0.8675	1.4218	1.9925	1.3604	1.2921
	195 Workdays	195 Workdays	195 Workdays	195 Workdays	195 Workdays	195 Workdays	170 Workdays
1	21,709	24,101	26,073	42,732	59,886	40,887	38,833
2	22,059	24,451	26,423	43,182	60,336	41,337	39,183
3	22,409	24,801	26,773	43,632	60,786	41,787	39,533
4	22,759	25,151	27,123	44,082	61,236	42,237	39,883
5	23,109	25,501	27,473	44,532	61,686	42,687	40,233
6	23,479	25,871	27,843	45,002	62,156	43,157	40,603
7	23,849	26,241	28,213	45,472	62,626	43,627	40,973
8	24,219	26,611	28,583	45,942	63,096	44,097	41,343
9	24,589	26,981	28,953	46,412	63,566	44,567	41,713
10	24,959	27,351	29,323	46,882	64,036	45,037	42,083
11	25,349	27,741	29,713	47,372	64,526	45,527	42,473
12	25,739	28,131	30,103	47,862	65,016	46,017	42,863
13	26,129	28,521	30,493	48,352	65,506	46,507	43,253
14	26,519	28,911	30,883	48,842	65,996	46,997	43,643
15	26,909	29,301	31,273	49,332	66,486	47,487	44,033
16	27,319	29,711	31,683	49,842	66,996	47,997	44,443
17	27,729	30,121	32,093	50,352	67,506	48,507	44,853
18	28,139	30,531	32,503	50,862	68,016	49,017	45,263
19	28,549	30,941	32,913	51,372	68,526	49,527	45,673
20	28,959	31,351	33,323	51,882	69,036	50,037	46,083
21	29,389	31,781	33,753	52,412	69,566	50,567	46,513
22	29,819	32,211	34,183	52,942	70,096	51,097	46,943
23	30,249	32,641	34,613	53,472	70,626	51,627	47,373
24	30,679	33,071	35,043	54,002	71,156	52,157	47,803
25	31,109	33,501	35,473	54,532	71,686	52,687	48,233
26	31,559	33,951	35,923	55,082	72,236	53,237	48,683
27	32,009	34,401	36,373	55,632	72,786	53,787	49,133

Huerfano School District RE-1

154 Teacher Workdays
\$30,055 0% Raise

**Teacher Salary
2015/2016 School Year**

\$20 Increments /5 Years

STEP FACTOR	B.A. 1.00	B.A.+12 1.04	B.A.+24 1.08	B.A.+36 1.12	M.A.+0 1.18	M.A.+12 1.22	M.A.+24 1.26	M.A.+36 1.30	M.A.+48 1.34	ED.D 1.40
1	30,055	31,257	32,459	33,662	35,465	36,667	37,869	39,072	40,274	42,077
2	30,405	31,607	32,809	34,012	35,815	37,017	38,219	39,422	40,624	42,427
3	30,755	31,957	33,159	34,362	36,165	37,367	38,569	39,772	40,974	42,777
4	31,105	32,307	33,509	34,712	36,515	37,717	38,919	40,122	41,324	43,127
5	31,455	32,657	33,859	35,062	36,865	38,067	39,269	40,472	41,674	43,477
6	31,825	33,027	34,229	35,432	37,235	38,437	39,639	40,842	42,044	43,847
7	32,195	33,397	34,599	35,802	37,605	38,807	40,009	41,212	42,414	44,217
8	32,565	33,767	34,969	36,172	37,975	39,177	40,379	41,582	42,784	44,587
9	32,935	34,137	35,339	36,542	38,345	39,547	40,749	41,952	43,154	44,957
10	33,305	34,507	35,709	36,912	38,715	39,917	41,119	42,322	43,524	45,327
11	33,695	34,897	36,099	37,302	39,105	40,307	41,509	42,712	43,914	45,717
12	34,085	35,287	36,489	37,692	39,495	40,697	41,899	43,102	44,304	46,107
13	34,475	35,677	36,879	38,082	39,885	41,087	42,289	43,492	44,694	46,497
14	34,865	36,067	37,269	38,472	40,275	41,477	42,679	43,882	45,084	46,887
15	35,255	36,457	37,659	38,862	40,665	41,867	43,069	44,272	45,474	47,277
16	35,665	36,867	38,069	39,272	41,075	42,277	43,479	44,682	45,884	47,687
17	36,075	37,277	38,479	39,682	41,485	42,687	43,889	45,092	46,294	48,097
18	36,485	37,687	38,889	40,092	41,895	43,097	44,299	45,502	46,704	48,507
19	36,895	38,097	39,299	40,502	42,305	43,507	44,709	45,912	47,114	48,917
20	37,305	38,507	39,709	40,912	42,715	43,917	45,119	46,322	47,524	49,327
21	37,735	38,937	40,139	41,342	43,145	44,347	45,549	46,752	47,954	49,757
22	38,165	39,367	40,569	41,772	43,575	44,777	45,979	47,182	48,384	50,187
23	38,595	39,797	40,999	42,202	44,005	45,207	46,409	47,612	48,814	50,617
24	39,025	40,227	41,429	42,632	44,435	45,637	46,839	48,042	49,244	51,047
25	39,455	40,657	41,859	43,062	44,865	46,067	47,269	48,472	49,674	51,477
26	39,905	41,107	42,309	43,512	45,315	46,517	47,719	48,922	50,124	51,927
27	40,355	41,557	42,759	43,962	45,765	46,967	48,169	49,372	50,574	52,377

**Huerfano School District Re-1
Administrative Staff
2015/2016**

30,055

	Secretary/ Bookkeeper 195 Workdays	Bookkeeper 195 Workdays	Executive Secretary 195 Workdays	Business Manager 195 Workdays	Dean of Students 178 Workdays	Assistant HS Principal 178 Workdays	Middle School Principal 178 Workdays	Elementary/ High School Principal 178 Workdays
	375	450	450	450	500	500	575	650
Step	1.0270	1.1875	1.2745	1.6875	2.1275	2.1275	2.1875	2.3125
1	30,866	35,690	38,305	50,718	46,700	63,942	65,745	69,502
2	31,241	36,140	38,755	51,168	47,200	64,442	66,320	70,152
3	31,616	36,590	39,205	51,618	47,700	64,942	66,895	70,802
4	31,991	37,040	39,655	52,068	48,200	65,442	67,470	71,452
5	32,366	37,490	40,105	52,518	48,700	65,942	68,045	72,102
6	32,761	37,960	40,575	52,988	49,220	66,462	68,640	72,772
7	33,156	38,430	41,045	53,458	49,740	66,982	69,235	73,442
8	33,551	38,900	41,515	53,928	50,260	67,502	69,830	74,112
9	33,946	39,370	41,985	54,398	50,780	68,022	70,425	74,782
10	34,341	39,840	42,455	54,868	51,300	68,542	71,020	75,452
11	34,756	40,330	42,945	55,358	51,840	69,082	71,635	76,142
12	35,171	40,820	43,435	55,848	52,360	69,602	72,250	76,832
13	35,586	41,310	43,925	56,338	52,900	70,142	72,865	77,522
14	36,001	41,800	44,415	56,828	53,440	70,682	73,480	78,212
15	36,416	42,290	44,905	57,318	53,980	71,222	74,095	78,902
16	36,851	42,800	45,415	57,828	54,540	71,782	74,730	79,612
17	37,286	43,310	45,925	58,338	55,100	72,342	75,365	80,322
18	37,721	43,820	46,435	58,848	55,660	72,902	76,000	81,032
19	38,156	44,330	46,945	59,358	56,220	73,462	76,635	81,742
20	38,591	44,840	47,455	59,868	56,800	74,042	77,270	82,452
21	39,046	45,370	47,985	60,398	57,380	74,622	77,925	83,182
22	39,501	45,900	48,515	60,928	57,960	75,202	78,580	83,912
23	39,956	46,430	49,045	61,458	58,540	75,782	79,235	84,642
24	40,411	46,960	49,575	61,988	59,120	76,362	79,890	85,372
25	40,866	47,490	50,105	62,518	59,700	76,942	80,545	86,102
26	41,341	48,040	50,655	63,068	60,300	77,542	81,220	86,852
27	41,816	48,590	51,205	63,618	60,900	78,142	81,895	87,602

Huerfano School District Re-1
Classified Salary Schedule
2015/2016

30,055

67 Factor

Step	Building Secretary	Head Bookkeeper	Custodian	Maintenance Custodian	Facilities & Maintenance Supervisor	Cooks
	170 Workdays 1.00	170 Workdays 1.60	217.5 Workdays 1.05	217.5 Workdays 1.0963	217.5 Workdays 1.1	148.5 Workdays 0.67
1	20,137	32,219	21,144	22,079	33,061	13,492
2	20,437	32,594	21,444	22,379	33,486	13,677
3	20,737	32,969	21,744	22,679	33,911	13,862
4	21,037	33,344	22,044	22,979	34,336	14,047
5	21,337	33,719	22,344	23,279	34,761	14,232
6	21,637	34,114	22,644	23,579	35,206	14,552
7	21,977	34,509	22,984	23,919	35,651	14,872
8	22,297	34,904	23,304	24,239	36,096	15,192
9	22,617	35,299	23,624	24,559	36,541	15,512
10	22,937	35,694	23,944	24,879	36,986	15,832
11	23,277	36,109	24,284	25,219	37,451	16,172
12	23,617	36,524	24,624	25,559	37,916	16,512
13	23,957	36,939	24,964	25,899	38,381	16,852
14	24,297	37,354	25,304	26,239	38,846	17,192
15	24,637	37,769	25,644	26,579	39,311	17,532
16	24,997	38,204	26,004	26,939	39,796	17,892
17	25,357	38,639	26,364	27,299	40,281	18,252
18	25,717	39,074	26,724	27,659	40,766	18,612
19	26,077	39,509	27,084	28,019	41,251	18,972
20	26,437	39,944	27,444	28,379	41,736	19,332
21	26,817	40,399	27,824	28,759	42,241	19,712
22	27,197	40,854	28,204	29,139	42,746	20,092
23	27,577	41,309	28,584	29,519	43,251	20,472
24	27,957	41,764	28,964	29,899	43,756	20,852
25	28,337	42,219	29,344	30,279	44,261	21,232
26	28,737	42,694	29,744	30,679	44,786	21,632
27	29,137	43,169	30,144	31,079	45,311	22,032

Annual salary remains the same when district is on a Four-Day or Five-Day Work Week.
Substitute or Temporary Help is paid at minimum wage.

154 Workdays

Huerfano School District Re-1
 Teacher Aide Salary Schedule
 2015/2016

30,055 40 Factor

Step	College Hrs									Degree
	GED HS Diploma	11	21	31	46	61	76	91	1.24	B.A.
1	12,022	12,383	12,743	13,104	13,465	13,825	14,186	14,547		14,907
2	12,282	12,643	13,003	13,364	13,725	14,085	14,446	14,807		15,167
3	12,542	12,903	13,263	13,624	13,985	14,345	14,706	15,067		15,427
4	12,802	13,163	13,523	13,884	14,245	14,605	14,966	15,327		15,687
5	13,062	13,423	13,783	14,144	14,505	14,865	15,226	15,587		15,947
6	13,342	13,703	14,063	14,424	14,785	15,145	15,506	15,867		16,227
7	13,622	13,983	14,343	14,704	15,065	15,425	15,786	16,147		16,507
8	13,902	14,263	14,623	14,984	15,345	15,705	16,066	16,427		16,787
9	14,182	14,543	14,903	15,264	15,625	15,985	16,346	16,707		17,067
10		14,823	15,183	15,544	15,905	16,265	16,626	16,987		17,347
11		15,123	15,483	15,844	16,205	16,565	16,926	17,287		17,647
12		15,423	15,783	16,144	16,505	16,865	17,226	17,587		17,947
13			16,083	16,444	16,805	17,165	17,526	17,887		18,247
14			16,383	16,744	17,105	17,465	17,826	18,187		18,547
15				17,044	17,405	17,765	18,126	18,487		18,847
16				17,364	17,725	18,085	18,446	18,807		19,167
17				17,684	18,045	18,405	18,766	19,127		19,487
18					18,365	18,725	19,086	19,447		19,807
19					18,685	19,045	19,406	19,767		20,127
20						19,365	19,726	20,087		20,447
21						19,705	20,066	20,427		20,787
22						20,045	20,406	20,767		21,127
23							20,746	21,107		21,467
24							21,086	21,447		21,807
25								21,787		22,147
26								22,147		22,507
27								22,507		22,867

Annual Salary remains the same when the District is on a Four-Day or Five-Day Work Week.
 Substitute or temporary help is paid at minimum wage.

**Huerfano School District Re-1
Transportation Salary Schedule
2015/2016**

Base

30,055

Step	148.5 Workdays Route Drivers Per Hour .000288 Factor	195 Workdays Transportation Mechanic .0953 Factor	195 Workdays Transportation Director 1.10 Factor	195 Workdays Transportation Director/Mechanic 1.2664 Factor
1	8.66	28,642	33,061	38,062
2	9.01	28,997	33,486	38,487
3	9.36	29,352	33,911	38,912
4	9.71	29,707	34,336	39,337
5	10.06	30,062	34,761	39,762
6	10.46	30,437	35,206	40,207
7	10.86	30,812	35,651	40,652
8	11.26	31,187	36,096	41,097
9	11.66	31,562	36,541	41,542
10	12.06	31,937	36,986	41,987
11	12.51	32,332	37,451	42,452
12	12.96	32,727	37,916	42,917
13	13.41	33,122	38,381	43,382
14	13.86	33,517	38,846	43,847
15	14.31	33,912	39,311	44,312
16	14.81	34,327	39,796	44,797
17	15.31	34,742	40,281	45,282
18	15.81	35,157	40,766	45,767
19	16.31	35,572	41,251	46,252
20	16.81	35,987	41,736	46,737
21	17.36	36,422	42,241	47,242
22	17.91	36,857	42,746	47,747
23	18.46	37,292	43,251	48,252
24	19.01	37,727	43,756	48,757
25	19.56	38,162	44,261	49,262
26	20.16	38,617	44,786	49,787
27	20.76	39,072	45,311	50,312

Activity and Substitute	
Bus Driver with CDL License	
Step 7	10.86
Step 8	11.26
Step 9	11.66

Route Drivers doing activity trips will receive their Route Compensation Salary. Activity and Substitute drivers who do not drive routes, FREEZE at Step 9

Lay-over Rate: \$8.31 Min. Wage.

Note:
New Bus Drivers with CDL
(Commercial Driver's License)
Start at Step 7

Note:
New Bus Drivers with SVP
(Small Bus License)
Start at Step 1

Drivers with a SVP will freeze at Step 6, unless the Driver obtains a CDL.