

**Huerfano School District Re-1
Technology/Grant Writer/At Risk Coordinator Salary Schedule
2016/2017**

31055

31,055

| Step | Tech Assistant | Information | Information | Technology | Technology | Grant | At Risk/Career |
|------|----------------|-------------------|-----------------|--------------|--------------|--------------|----------------|
| | 350 | System Specialist | Tech Specialist | Coordinator | Director | Director | Coordinator |
| | 0.7223 | 350 | 350 | 450 | 450 | 450 | 350 |
| | 191 Workdays | 0.8019 | 0.8675 | 1.4218 | 1.9925 | 1.3604 | 1.2921 |
| | 191 Workdays | 191 Workdays | 191 Workdays | 191 Workdays | 191 Workdays | 191 Workdays | 170 Workdays |
| 1 | 22,431 | 24,903 | 26,941 | 44,154 | 61,878 | 42,247 | 40,125 |
| 2 | 22,781 | 25,253 | 27,291 | 44,604 | 62,328 | 42,697 | 40,475 |
| 3 | 23,131 | 25,603 | 27,641 | 45,054 | 62,778 | 43,147 | 40,825 |
| 4 | 23,481 | 25,953 | 27,991 | 45,504 | 63,228 | 43,597 | 41,175 |
| 5 | 23,831 | 26,303 | 28,341 | 45,954 | 63,678 | 44,047 | 41,525 |
| 6 | 24,201 | 26,673 | 28,711 | 46,424 | 64,148 | 44,517 | 41,895 |
| 7 | 24,571 | 27,043 | 29,081 | 46,894 | 64,618 | 44,987 | 42,265 |
| 8 | 24,941 | 27,413 | 29,451 | 47,364 | 65,088 | 45,457 | 42,635 |
| 9 | 25,311 | 27,783 | 29,821 | 47,834 | 65,558 | 45,927 | 43,005 |
| 10 | 25,681 | 28,153 | 30,191 | 48,304 | 66,028 | 46,397 | 43,375 |
| 11 | 26,071 | 28,543 | 30,581 | 48,794 | 66,518 | 46,887 | 43,765 |
| 12 | 26,461 | 28,933 | 30,971 | 49,284 | 67,008 | 47,377 | 44,155 |
| 13 | 26,851 | 29,323 | 31,361 | 49,774 | 67,498 | 47,867 | 44,545 |
| 14 | 27,241 | 29,713 | 31,751 | 50,264 | 67,988 | 48,357 | 44,935 |
| 15 | 27,631 | 30,103 | 32,141 | 50,754 | 68,478 | 48,847 | 45,325 |
| 16 | 28,041 | 30,513 | 32,551 | 51,264 | 68,988 | 49,357 | 45,735 |
| 17 | 28,451 | 30,923 | 32,961 | 51,774 | 69,498 | 49,867 | 46,145 |
| 18 | 28,861 | 31,333 | 33,371 | 52,284 | 70,008 | 50,377 | 46,555 |
| 19 | 29,271 | 31,743 | 33,781 | 52,794 | 70,518 | 50,887 | 46,965 |
| 20 | 29,681 | 32,153 | 34,191 | 53,304 | 71,028 | 51,397 | 47,375 |
| 21 | 30,111 | 32,583 | 34,621 | 53,834 | 71,558 | 51,927 | 47,805 |
| 22 | 30,541 | 33,013 | 35,051 | 54,364 | 72,088 | 52,457 | 48,235 |
| 23 | 30,971 | 33,443 | 35,481 | 54,894 | 72,618 | 52,987 | 48,665 |
| 24 | 31,401 | 33,873 | 35,911 | 55,424 | 73,148 | 53,517 | 49,095 |
| 25 | 31,831 | 34,303 | 36,341 | 55,954 | 73,678 | 54,047 | 49,525 |
| 26 | 32,281 | 34,753 | 36,791 | 56,504 | 74,228 | 54,597 | 49,975 |
| 27 | 32,731 | 35,203 | 37,241 | 57,054 | 74,778 | 55,147 | 50,425 |

**Huerfano School District RE-1
Teacher Salary
2016/2017 School Year**

154 Teacher Workdays
\$31,055 0% Raise

\$20 Increments / 5 Years

| STEP FACTOR | B.A. 1.00 | B.A.+12 1.04 | B.A.+24 1.08 | B.A.+36 1.12 | M.A.+0 1.18 | M.A.+12 1.22 | M.A.+24 1.26 | M.A.+36 1.30 | M.A.+48 1.34 | ED.D 1.40 |
|----------------|--------------|-----------------|-----------------|-----------------|----------------|-----------------|-----------------|-----------------|-----------------|--------------|
| 1 | 31,055 | 32,297 | 33,539 | 34,782 | 36,645 | 37,887 | 39,129 | 40,372 | 41,614 | 43,477 |
| 2 | 31,405 | 32,647 | 33,889 | 35,132 | 36,995 | 38,237 | 39,479 | 40,722 | 41,964 | 43,827 |
| 3 | 31,755 | 32,997 | 34,239 | 35,482 | 37,345 | 38,587 | 39,829 | 41,072 | 42,314 | 44,177 |
| 4 | 32,105 | 33,347 | 34,589 | 35,832 | 37,695 | 38,937 | 40,179 | 41,422 | 42,664 | 44,527 |
| 5 | 32,455 | 33,697 | 34,939 | 36,182 | 38,045 | 39,287 | 40,529 | 41,772 | 43,014 | 44,877 |
| 6 | 32,825 | 34,067 | 35,309 | 36,552 | 38,415 | 39,657 | 40,899 | 42,142 | 43,384 | 45,247 |
| 7 | 33,195 | 34,437 | 35,679 | 36,922 | 38,785 | 40,027 | 41,269 | 42,512 | 43,754 | 45,617 |
| 8 | 33,565 | 34,807 | 36,049 | 37,292 | 39,155 | 40,397 | 41,639 | 42,882 | 44,124 | 45,987 |
| 9 | 33,935 | 35,177 | 36,419 | 37,662 | 39,525 | 40,767 | 42,009 | 43,252 | 44,494 | 46,357 |
| 10 | 34,305 | 35,547 | 36,789 | 38,032 | 39,895 | 41,137 | 42,379 | 43,622 | 44,864 | 46,727 |
| 11 | 34,695 | 35,937 | 37,179 | 38,422 | 40,285 | 41,527 | 42,769 | 44,012 | 45,254 | 47,117 |
| 12 | 35,085 | 36,327 | 37,569 | 38,812 | 40,675 | 41,917 | 43,159 | 44,402 | 45,644 | 47,507 |
| 13 | 35,475 | 36,717 | 37,959 | 39,202 | 41,065 | 42,307 | 43,549 | 44,792 | 46,034 | 47,897 |
| 14 | 35,865 | 37,107 | 38,349 | 39,592 | 41,455 | 42,697 | 43,939 | 45,182 | 46,424 | 48,287 |
| 15 | 36,255 | 37,497 | 38,739 | 39,982 | 41,845 | 43,087 | 44,329 | 45,572 | 46,814 | 48,677 |
| 16 | 36,665 | 37,907 | 39,149 | 40,392 | 42,255 | 43,497 | 44,739 | 45,982 | 47,224 | 49,087 |
| 17 | 37,075 | 38,317 | 39,559 | 40,802 | 42,665 | 43,907 | 45,149 | 46,392 | 47,634 | 49,497 |
| 18 | 37,485 | 38,727 | 39,969 | 41,212 | 43,075 | 44,317 | 45,559 | 46,802 | 48,044 | 49,907 |
| 19 | 37,895 | 39,137 | 40,379 | 41,622 | 43,485 | 44,727 | 45,969 | 47,212 | 48,454 | 50,317 |
| 20 | 38,305 | 39,547 | 40,789 | 42,032 | 43,895 | 45,137 | 46,379 | 47,622 | 48,864 | 50,727 |
| 21 | 38,735 | 39,977 | 41,219 | 42,462 | 44,325 | 45,567 | 46,809 | 48,052 | 49,294 | 51,157 |
| 22 | 39,165 | 40,407 | 41,649 | 42,892 | 44,755 | 45,997 | 47,239 | 48,482 | 49,724 | 51,587 |
| 23 | 39,595 | 40,837 | 42,079 | 43,322 | 45,185 | 46,427 | 47,669 | 48,912 | 50,154 | 52,017 |
| 24 | 40,025 | 41,267 | 42,509 | 43,752 | 45,615 | 46,857 | 48,099 | 49,342 | 50,584 | 52,447 |
| 25 | 40,455 | 41,697 | 42,939 | 44,182 | 46,045 | 47,287 | 48,529 | 49,772 | 51,014 | 52,877 |
| 26 | 40,905 | 42,147 | 43,389 | 44,632 | 46,495 | 47,737 | 48,979 | 50,222 | 51,464 | 53,327 |
| 27 | 41,355 | 42,597 | 43,839 | 45,082 | 46,945 | 48,187 | 49,429 | 50,672 | 51,914 | 53,777 |

**Huerfano School District Re-1
Administrative Staff
2016/2017**

31,055

| | Secretary/ Bookkeeper 191 Workdays | Bookkeeper 191 Workdays | Executive Secretary 191 Workdays | Business Manager 191 Workdays | Dean of Students 178 Workdays | Assistant HS Principal 178 Workdays | Middle School Principal 178 Workdays | Elementary/ High School Principal 178 Workdays |
|----|---|------------------------------------|---|--|--|--|---|---|
| | 375 1.0270 | 450 1.1875 | 450 1.2745 | 450 1.6875 | 500 1.5538 | 500 2.1275 | 575 2.1875 | 650 2.3125 |
| 1 | 31,893 | 36,878 | 39,580 | 52,405 | 48,253 | 66,070 | 67,933 | 71,815 |
| 2 | 32,268 | 37,328 | 40,030 | 52,855 | 48,753 | 66,570 | 68,508 | 72,465 |
| 3 | 32,643 | 37,778 | 40,480 | 53,305 | 49,253 | 67,070 | 69,083 | 73,115 |
| 4 | 33,018 | 38,228 | 40,930 | 53,755 | 49,753 | 67,570 | 69,658 | 73,765 |
| 5 | 33,393 | 38,678 | 41,380 | 54,205 | 50,253 | 68,070 | 70,233 | 74,415 |
| 6 | 33,788 | 39,148 | 41,850 | 54,675 | 50,773 | 68,590 | 70,828 | 75,085 |
| 7 | 34,183 | 39,618 | 42,320 | 55,145 | 51,293 | 69,110 | 71,423 | 75,755 |
| 8 | 34,578 | 40,088 | 42,790 | 55,615 | 51,813 | 69,630 | 72,018 | 76,425 |
| 9 | 34,973 | 40,558 | 43,260 | 56,085 | 52,333 | 70,150 | 72,613 | 77,095 |
| 10 | 35,368 | 41,028 | 43,730 | 56,555 | 52,853 | 70,670 | 73,208 | 77,765 |
| 11 | 35,783 | 41,518 | 44,220 | 57,045 | 53,393 | 71,210 | 73,823 | 78,455 |
| 12 | 36,198 | 42,008 | 44,710 | 57,535 | 53,913 | 71,730 | 74,438 | 79,145 |
| 13 | 36,613 | 42,498 | 45,200 | 58,025 | 54,453 | 72,270 | 75,053 | 79,835 |
| 14 | 37,028 | 42,988 | 45,690 | 58,515 | 54,993 | 72,810 | 75,668 | 80,525 |
| 15 | 37,443 | 43,478 | 46,180 | 59,005 | 55,533 | 73,350 | 76,283 | 81,215 |
| 16 | 37,878 | 43,988 | 46,690 | 59,515 | 56,093 | 73,910 | 76,918 | 81,925 |
| 17 | 38,313 | 44,498 | 47,200 | 60,025 | 56,653 | 74,470 | 77,553 | 82,635 |
| 18 | 38,748 | 45,008 | 47,710 | 60,535 | 57,213 | 75,030 | 78,188 | 83,345 |
| 19 | 39,183 | 45,518 | 48,220 | 61,045 | 57,773 | 75,590 | 78,823 | 84,055 |
| 20 | 39,618 | 46,028 | 48,730 | 61,555 | 58,353 | 76,170 | 79,458 | 84,765 |
| 21 | 40,073 | 46,558 | 49,260 | 62,085 | 58,933 | 76,750 | 80,113 | 85,495 |
| 22 | 40,528 | 47,088 | 49,790 | 62,615 | 59,513 | 77,330 | 80,768 | 86,225 |
| 23 | 40,983 | 47,618 | 50,320 | 63,145 | 60,093 | 77,910 | 81,423 | 86,955 |
| 24 | 41,438 | 48,148 | 50,850 | 63,675 | 60,673 | 78,490 | 82,078 | 87,685 |
| 25 | 41,893 | 48,678 | 51,380 | 64,205 | 61,253 | 79,070 | 82,733 | 88,415 |
| 26 | 42,368 | 49,228 | 51,930 | 64,755 | 61,853 | 79,670 | 83,408 | 89,165 |
| 27 | 42,843 | 49,778 | 52,480 | 65,305 | 62,453 | 80,270 | 84,083 | 89,915 |

31,055

**Huerfano School District Re-1
Classified Salary Schedule
2016/2017**

.67 Factor

| | Building Secretary 170 Workdays 1.00 | Head Bookkeeper 170 Workdays 1.60 | Custodian 218 Workdays 1.05 | Maintenance Custodian 218 Workdays 1.0963 | Facilities & Maintenance Supervisor 218 Workdays 1.1 | Cooks 148.5 Workdays 0.67 |
|-------------|---|--|--|--|---|--|
| Step | | | | | | |
| 1 | 20,807 | 33,291 | 21,847 | 22,813 | 34,161 | 13,941 |
| 2 | 21,107 | 33,666 | 22,147 | 23,113 | 34,536 | 14,126 |
| 3 | 21,407 | 34,041 | 22,447 | 23,413 | 34,911 | 14,311 |
| 4 | 21,707 | 34,416 | 22,747 | 23,713 | 35,286 | 14,496 |
| 5 | 22,007 | 34,791 | 23,047 | 24,013 | 35,661 | 14,681 |
| 6 | 22,327 | 35,186 | 23,367 | 24,333 | 36,056 | 15,001 |
| 7 | 22,647 | 35,581 | 23,687 | 24,653 | 36,451 | 15,321 |
| 8 | 22,967 | 35,976 | 24,007 | 24,973 | 36,846 | 15,641 |
| 9 | 23,287 | 36,371 | 24,327 | 25,293 | 37,241 | 15,961 |
| 10 | 23,607 | 36,766 | 24,647 | 25,613 | 37,636 | 16,281 |
| 11 | 23,947 | 37,181 | 24,987 | 25,953 | 38,051 | 16,621 |
| 12 | 24,287 | 37,596 | 25,327 | 26,293 | 38,466 | 16,961 |
| 13 | 24,627 | 38,011 | 25,667 | 26,633 | 38,881 | 17,301 |
| 14 | 24,967 | 38,426 | 26,007 | 26,973 | 39,296 | 17,641 |
| 15 | 25,307 | 38,841 | 26,347 | 27,313 | 39,711 | 17,981 |
| 16 | 25,667 | 39,276 | 26,707 | 27,673 | 40,146 | 18,341 |
| 17 | 26,027 | 39,711 | 27,067 | 28,033 | 40,581 | 18,701 |
| 18 | 26,387 | 40,146 | 27,427 | 28,393 | 41,016 | 19,061 |
| 19 | 26,747 | 40,581 | 27,787 | 28,753 | 41,451 | 19,421 |
| 20 | 27,107 | 41,016 | 28,147 | 29,113 | 41,886 | 19,781 |
| 21 | 27,487 | 41,471 | 28,527 | 29,493 | 42,341 | 20,161 |
| 22 | 27,867 | 41,926 | 28,907 | 29,873 | 42,796 | 20,541 |
| 23 | 28,247 | 42,381 | 29,287 | 30,253 | 43,251 | 20,921 |
| 24 | 28,627 | 42,836 | 29,667 | 30,633 | 43,706 | 21,301 |
| 25 | 29,007 | 43,291 | 30,047 | 31,013 | 44,161 | 21,681 |
| 26 | 29,407 | 43,766 | 30,447 | 31,413 | 44,636 | 22,081 |
| 27 | 29,807 | 44,241 | 30,847 | 31,813 | 45,111 | 22,481 |

Annual salary remains the same when district is on a Four-Day or Five-Day Work Week.
Substitute or Temporary Help is paid at minimum wage.

154 Workdays

Huerfano School District Re-1
 Teacher Aide Salary Schedule
 2016/2017

| |
|-------------------|
| 31,055 |
| .40 Factor |

| Step | GED | College Hrs | College Hrs | College Hrs | College Hrs | College Hrs | College Hrs | College Hrs | College Hrs | Degree |
|------|------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|--------|
| | HS Diploma | 11 | 21 | 31 | 46 | 61 | 76 | 91 | B.A. | |
| | | 1.03 | 1.06 | 1.09 | 1.12 | 1.15 | 1.18 | 1.21 | 1.24 | |
| 1 | 12,422 | 12,795 | 13,167 | 13,540 | 13,913 | 14,285 | 14,658 | 15,031 | 15,403 | |
| 2 | 12,682 | 13,055 | 13,427 | 13,800 | 14,173 | 14,545 | 14,918 | 15,291 | 15,663 | |
| 3 | 12,942 | 13,315 | 13,687 | 14,060 | 14,433 | 14,805 | 15,178 | 15,551 | 15,923 | |
| 4 | 13,202 | 13,575 | 13,947 | 14,320 | 14,693 | 15,065 | 15,438 | 15,811 | 16,183 | |
| 5 | 13,462 | 13,835 | 14,207 | 14,580 | 14,953 | 15,325 | 15,698 | 16,071 | 16,443 | |
| 6 | 13,742 | 14,115 | 14,487 | 14,860 | 15,233 | 15,605 | 15,978 | 16,351 | 16,723 | |
| 7 | 14,022 | 14,395 | 14,767 | 15,140 | 15,513 | 15,885 | 16,258 | 16,631 | 17,003 | |
| 8 | 14,302 | 14,675 | 15,047 | 15,420 | 15,793 | 16,165 | 16,538 | 16,911 | 17,283 | |
| 9 | 14,582 | 14,955 | 15,327 | 15,700 | 16,073 | 16,445 | 16,818 | 17,191 | 17,563 | |
| 10 | | 15,235 | 15,607 | 15,980 | 16,353 | 16,725 | 17,098 | 17,471 | 17,843 | |
| 11 | | 15,535 | 15,907 | 16,280 | 16,653 | 17,025 | 17,398 | 17,771 | 18,143 | |
| 12 | | 15,835 | 16,207 | 16,580 | 16,953 | 17,325 | 17,698 | 18,071 | 18,443 | |
| 13 | | | 16,507 | 16,880 | 17,253 | 17,625 | 17,998 | 18,371 | 18,743 | |
| 14 | | | 16,807 | 17,180 | 17,553 | 17,925 | 18,298 | 18,671 | 19,043 | |
| 15 | | | | 17,480 | 17,853 | 18,225 | 18,598 | 18,971 | 19,343 | |
| 16 | | | | 17,800 | 18,173 | 18,545 | 18,918 | 19,291 | 19,663 | |
| 17 | | | | 18,120 | 18,493 | 18,865 | 19,238 | 19,611 | 19,983 | |
| 18 | | | | | 18,813 | 19,185 | 19,558 | 19,931 | 20,303 | |
| 19 | | | | | 19,133 | 19,505 | 19,878 | 20,251 | 20,623 | |
| 20 | | | | | | 19,825 | 20,198 | 20,571 | 20,943 | |
| 21 | | | | | | 20,165 | 20,538 | 20,911 | 21,283 | |
| 22 | | | | | | 20,505 | 20,878 | 21,251 | 21,623 | |
| 23 | | | | | | | 21,218 | 21,591 | 21,963 | |
| 24 | | | | | | | 21,558 | 21,931 | 22,303 | |
| 25 | | | | | | | | 22,271 | 22,643 | |
| 26 | | | | | | | | 22,631 | 23,003 | |
| 27 | | | | | | | | 22,991 | 23,363 | |

Annual Salary remains the same when the District is on a Four-Day or Five-Day Work Week.
 Substitute or temporary help is paid at minimum wage.

**Huerfano School District Re-1
Transportation Salary Schedule
2016/2017**

| Step | 148.5 Workdays | 191 Workdays | 191 Workdays | 191 Workdays |
|------|---|--|---|--|
| | Route Drivers Per Hour .000288 Factor | Transportation Mechanic .0953 Factor | Transportation Director 1.10 Factor | Transportation Director/Mechanic 1.2664 Factor |
| 1 | 8.94 | 29,595 | 34,161 | 39,328 |
| 2 | 9.29 | 29,950 | 34,586 | 39,753 |
| 3 | 9.64 | 30,305 | 35,011 | 40,178 |
| 4 | 9.99 | 30,660 | 35,436 | 40,603 |
| 5 | 10.34 | 31,015 | 35,861 | 41,028 |
| 6 | 10.74 | 31,390 | 36,306 | 41,473 |
| 7 | 11.14 | 31,765 | 36,751 | 41,918 |
| 8 | 11.54 | 32,140 | 37,196 | 42,363 |
| 9 | 11.94 | 32,515 | 37,641 | 42,808 |
| 10 | 12.34 | 32,890 | 38,086 | 43,253 |
| 11 | 12.79 | 33,285 | 38,551 | 43,718 |
| 12 | 13.24 | 33,680 | 39,016 | 44,183 |
| 13 | 13.69 | 34,075 | 39,481 | 44,648 |
| 14 | 14.14 | 34,470 | 39,946 | 45,113 |
| 15 | 14.59 | 34,865 | 40,411 | 45,578 |
| 16 | 15.09 | 35,280 | 40,896 | 46,063 |
| 17 | 15.59 | 35,695 | 41,381 | 46,548 |
| 18 | 16.09 | 36,110 | 41,866 | 47,033 |
| 19 | 16.59 | 36,525 | 42,351 | 47,518 |
| 20 | 17.09 | 36,940 | 42,836 | 48,003 |
| 21 | 17.64 | 37,375 | 43,341 | 48,508 |
| 22 | 18.19 | 37,810 | 43,846 | 49,013 |
| 23 | 18.74 | 38,245 | 44,351 | 49,518 |
| 24 | 19.29 | 38,680 | 44,856 | 50,023 |
| 25 | 19.84 | 39,115 | 45,361 | 50,528 |
| 26 | 20.44 | 39,570 | 45,886 | 51,053 |
| 27 | 21.04 | 40,025 | 46,411 | 51,578 |

Base

31,055

| | |
|-----------------------------|-------|
| Activity and Substitute | |
| Bus Driver with CDL License | |
| Step 7 | 11.14 |
| Step 8 | 11.54 |
| Step 9 | 11.94 |

Route Drivers doing activity trips will receive their Route Compensation Salary. Activity and Substitute drivers who do not drive routes, FREEZE at Step 9

Lay-over Rate: \$8.31 Min. Wage.

Note:
New Bus Drivers with CDL
(Commercial Driver's License)
Start at Step 7

Note:
New Bus Drivers with SVP
(Small Bus License)
Start at Step 1

Drivers with a SVP will freeze at Step 6, unless the Driver obtains a CDL.