

**Huerfano School District Re-1
Technology/Grant Writer/At Risk Coordinator Salary Schedule
2016/2017**

31055

31,055

	Tech Assistant 350 0.7223 191 Workdays	Information System Specialist 350 0.8019 191 Workdays	Information Tech Specialist 350 0.8675 191 Workdays	Technology Coordinator 450 1.4218 191 Workdays	Technology Director 450 1.9925 191 Workdays	Grant Director 450 1.3604 191 Workdays	At Risk/Career Coordinator 350 1.2921 170 Workdays
1	22,431	24,903	26,941	44,154	61,878	42,247	40,125
2	22,781	25,253	27,291	44,604	62,328	42,697	40,475
3	23,131	25,603	27,641	45,054	62,778	43,147	40,825
4	23,481	25,953	27,991	45,504	63,228	43,597	41,175
5	23,831	26,303	28,341	45,954	63,678	44,047	41,525
6	24,201	26,673	28,711	46,424	64,148	44,517	41,895
7	24,571	27,043	29,081	46,894	64,618	44,987	42,265
8	24,941	27,413	29,451	47,364	65,088	45,457	42,635
9	25,311	27,783	29,821	47,834	65,558	45,927	43,005
10	25,681	28,153	30,191	48,304	66,028	46,397	43,375
11	26,071	28,543	30,581	48,794	66,518	46,887	43,765
12	26,461	28,933	30,971	49,284	67,008	47,377	44,155
13	26,851	29,323	31,361	49,774	67,498	47,867	44,545
14	27,241	29,713	31,751	50,264	67,988	48,357	44,935
15	27,631	30,103	32,141	50,754	68,478	48,847	45,325
16	28,041	30,513	32,551	51,264	68,988	49,357	45,735
17	28,451	30,923	32,961	51,774	69,498	49,867	46,145
18	28,861	31,333	33,371	52,284	70,008	50,377	46,555
19	29,271	31,743	33,781	52,794	70,518	50,887	46,965
20	29,681	32,153	34,191	53,304	71,028	51,397	47,375
21	30,111	32,583	34,621	53,834	71,558	51,927	47,805
22	30,541	33,013	35,051	54,364	72,088	52,457	48,235
23	30,971	33,443	35,481	54,894	72,618	52,987	48,665
24	31,401	33,873	35,911	55,424	73,148	53,517	49,095
25	31,831	34,303	36,341	55,954	73,678	54,047	49,525
26	32,281	34,753	36,791	56,504	74,228	54,597	49,975
27	32,731	35,203	37,241	57,054	74,778	55,147	50,425

**Huerfano School District RE-1
Teacher Salary
2016/2017 School Year**

154 Teacher Workdays
\$31,055 0% Raise

\$20 Increments / 5 Years

STEP FACTOR	B.A. 1.00	B.A.+12 1.04	B.A.+24 1.08	B.A.+36 1.12	M.A.+0 1.18	M.A.+12 1.22	M.A.+24 1.26	M.A.+36 1.30	M.A.+48 1.34	ED.D 1.40
1	31,055	32,297	33,539	34,782	36,645	37,887	39,129	40,372	41,614	43,477
2	31,405	32,647	33,889	35,132	36,995	38,237	39,479	40,722	41,964	43,827
3	31,755	32,997	34,239	35,482	37,345	38,587	39,829	41,072	42,314	44,177
4	32,105	33,347	34,589	35,832	37,695	38,937	40,179	41,422	42,664	44,527
5	32,455	33,697	34,939	36,182	38,045	39,287	40,529	41,772	43,014	44,877
6	32,825	34,067	35,309	36,552	38,415	39,657	40,899	42,142	43,384	45,247
7	33,195	34,437	35,679	36,922	38,785	40,027	41,269	42,512	43,754	45,617
8	33,565	34,807	36,049	37,292	39,155	40,397	41,639	42,882	44,124	45,987
9	33,935	35,177	36,419	37,662	39,525	40,767	42,009	43,252	44,494	46,357
10	34,305	35,547	36,789	38,032	39,895	41,137	42,379	43,622	44,864	46,727
11	34,695	35,937	37,179	38,422	40,285	41,527	42,769	44,012	45,254	47,117
12	35,085	36,327	37,569	38,812	40,675	41,917	43,159	44,402	45,644	47,507
13	35,475	36,717	37,959	39,202	41,065	42,307	43,549	44,792	46,034	47,897
14	35,865	37,107	38,349	39,592	41,455	42,697	43,939	45,182	46,424	48,287
15	36,255	37,497	38,739	39,982	41,845	43,087	44,329	45,572	46,814	48,677
16	36,665	37,907	39,149	40,392	42,255	43,497	44,739	45,982	47,224	49,087
17	37,075	38,317	39,559	40,802	42,665	43,907	45,149	46,392	47,634	49,497
18	37,485	38,727	39,969	41,212	43,075	44,317	45,559	46,802	48,044	49,907
19	37,895	39,137	40,379	41,622	43,485	44,727	45,969	47,212	48,454	50,317
20	38,305	39,547	40,789	42,032	43,895	45,137	46,379	47,622	48,864	50,727
21	38,735	39,977	41,219	42,462	44,325	45,567	46,809	48,052	49,294	51,157
22	39,165	40,407	41,649	42,892	44,755	45,997	47,239	48,482	49,724	51,587
23	39,595	40,837	42,079	43,322	45,185	46,427	47,669	48,912	50,154	52,017
24	40,025	41,267	42,509	43,752	45,615	46,857	48,099	49,342	50,584	52,447
25	40,455	41,697	42,939	44,182	46,045	47,287	48,529	49,772	51,014	52,877
26	40,905	42,147	43,389	44,632	46,495	47,737	48,979	50,222	51,464	53,327
27	41,355	42,597	43,839	45,082	46,945	48,187	49,429	50,672	51,914	53,777

**Huerfano School District Re-1
Administrative Staff
2016/2017**

31,055

	Secretary/ Bookkeeper 191 Workdays	Bookkeeper 191 Workdays	Executive Secretary 191 Workdays	Business Manager 191 Workdays	Dean of Students 178 Workdays	Assistant HS Principal 178 Workdays	Middle School Principal 178 Workdays	Elementary/ High School Principal 178 Workdays
	375 1.0270	450 1.1875	450 1.2745	450 1.6875	500 1.5538	500 2.1275	575 2.1875	650 2.3125
1	31,893	36,878	39,580	52,405	48,253	66,070	67,933	71,815
2	32,268	37,328	40,030	52,855	48,753	66,570	68,508	72,465
3	32,643	37,778	40,480	53,305	49,253	67,070	69,083	73,115
4	33,018	38,228	40,930	53,755	49,753	67,570	69,658	73,765
5	33,393	38,678	41,380	54,205	50,253	68,070	70,233	74,415
6	33,788	39,148	41,850	54,675	50,773	68,590	70,828	75,085
7	34,183	39,618	42,320	55,145	51,293	69,110	71,423	75,755
8	34,578	40,088	42,790	55,615	51,813	69,630	72,018	76,425
9	34,973	40,558	43,260	56,085	52,333	70,150	72,613	77,095
10	35,368	41,028	43,730	56,555	52,853	70,670	73,208	77,765
11	35,783	41,518	44,220	57,045	53,393	71,210	73,823	78,455
12	36,198	42,008	44,710	57,535	53,913	71,730	74,438	79,145
13	36,613	42,498	45,200	58,025	54,453	72,270	75,053	79,835
14	37,028	42,988	45,690	58,515	54,993	72,810	75,668	80,525
15	37,443	43,478	46,180	59,005	55,533	73,350	76,283	81,215
16	37,878	43,988	46,690	59,515	56,093	73,910	76,918	81,925
17	38,313	44,498	47,200	60,025	56,653	74,470	77,553	82,635
18	38,748	45,008	47,710	60,535	57,213	75,030	78,188	83,345
19	39,183	45,518	48,220	61,045	57,773	75,590	78,823	84,055
20	39,618	46,028	48,730	61,555	58,353	76,170	79,458	84,765
21	40,073	46,558	49,260	62,085	58,933	76,750	80,113	85,495
22	40,528	47,088	49,790	62,615	59,513	77,330	80,768	86,225
23	40,983	47,618	50,320	63,145	60,093	77,910	81,423	86,955
24	41,438	48,148	50,850	63,675	60,673	78,490	82,078	87,685
25	41,893	48,678	51,380	64,205	61,253	79,070	82,733	88,415
26	42,368	49,228	51,930	64,755	61,853	79,670	83,408	89,165
27	42,843	49,778	52,480	65,305	62,453	80,270	84,083	89,915

31,055

**Huerfano School District Re-1
Classified Salary Schedule
2016/2017**

.67 Factor

	Building Secretary 170 Workdays 1.00	Head Bookkeeper 170 Workdays 1.60	Custodian 218 Workdays 1.05	Maintenance Custodian 218 Workdays 1.0963	Facilities & Maintenance Supervisor 218 Workdays 1.1	Cooks 148.5 Workdays 0.67
Step 1	20,807	33,291	21,847	22,813	34,161	13,941
2	21,107	33,666	22,147	23,113	34,536	14,126
3	21,407	34,041	22,447	23,413	34,911	14,311
4	21,707	34,416	22,747	23,713	35,286	14,496
5	22,007	34,791	23,047	24,013	35,661	14,681
6	22,327	35,186	23,367	24,333	36,056	15,001
7	22,647	35,581	23,687	24,653	36,451	15,321
8	22,967	35,976	24,007	24,973	36,846	15,641
9	23,287	36,371	24,327	25,293	37,241	15,961
10	23,607	36,766	24,647	25,613	37,636	16,281
11	23,947	37,181	24,987	25,953	38,051	16,621
12	24,287	37,596	25,327	26,293	38,466	16,961
13	24,627	38,011	25,667	26,633	38,881	17,301
14	24,967	38,426	26,007	26,973	39,296	17,641
15	25,307	38,841	26,347	27,313	39,711	17,981
16	25,667	39,276	26,707	27,673	40,146	18,341
17	26,027	39,711	27,067	28,033	40,581	18,701
18	26,387	40,146	27,427	28,393	41,016	19,061
19	26,747	40,581	27,787	28,753	41,451	19,421
20	27,107	41,016	28,147	29,113	41,886	19,781
21	27,487	41,471	28,527	29,493	42,341	20,161
22	27,867	41,926	28,907	29,873	42,796	20,541
23	28,247	42,381	29,287	30,253	43,251	20,921
24	28,627	42,836	29,667	30,633	43,706	21,301
25	29,007	43,291	30,047	31,013	44,161	21,681
26	29,407	43,766	30,447	31,413	44,636	22,081
27	29,807	44,241	30,847	31,813	45,111	22,481

Annual salary remains the same when district is on a Four-Day or Five-Day Work Week.
Substitute or Temporary Help is paid at minimum wage.

154 Workdays

Huerfano School District Re-1
 Teacher Aide Salary Schedule
 2016/2017

31,055 .40 Factor

Step	GED	College Hrs	College Hrs	College Hrs	College Hrs	College Hrs	College Hrs	College Hrs	College Hrs	Degree
	HS Diploma	11 1.03	21 1.06	31 1.09	46 1.12	61 1.15	76 1.18	91 1.21	1.24	B.A.
1	12,422	12,795	13,167	13,540	13,913	14,285	14,658	15,031	15,403	
2	12,682	13,055	13,427	13,800	14,173	14,545	14,918	15,291	15,663	
3	12,942	13,315	13,687	14,060	14,433	14,805	15,178	15,551	15,923	
4	13,202	13,575	13,947	14,320	14,693	15,065	15,438	15,811	16,183	
5	13,462	13,835	14,207	14,580	14,953	15,325	15,698	16,071	16,443	
6	13,742	14,115	14,487	14,860	15,233	15,605	15,978	16,351	16,723	
7	14,022	14,395	14,767	15,140	15,513	15,885	16,258	16,631	17,003	
8	14,302	14,675	15,047	15,420	15,793	16,165	16,538	16,911	17,283	
9	14,582	14,955	15,327	15,700	16,073	16,445	16,818	17,191	17,563	
10		15,235	15,607	15,980	16,353	16,725	17,098	17,471	17,843	
11		15,535	15,907	16,280	16,653	17,025	17,398	17,771	18,143	
12		15,835	16,207	16,580	16,953	17,325	17,698	18,071	18,443	
13			16,507	16,880	17,253	17,625	17,998	18,371	18,743	
14			16,807	17,180	17,553	17,925	18,298	18,671	19,043	
15				17,480	17,853	18,225	18,598	18,971	19,343	
16				17,800	18,173	18,545	18,918	19,291	19,663	
17				18,120	18,493	18,865	19,238	19,611	19,983	
18					18,813	19,185	19,558	19,931	20,303	
19					19,133	19,505	19,878	20,251	20,623	
20						19,825	20,198	20,571	20,943	
21						20,165	20,538	20,911	21,283	
22						20,505	20,878	21,251	21,623	
23							21,218	21,591	21,963	
24							21,558	21,931	22,303	
25								22,271	22,643	
26								22,631	23,003	
27								22,991	23,363	

Annual Salary remains the same when the District is on a Four-Day or Five-Day Work Week.
 Substitute or temporary help is paid at minimum wage.

**Huerfano School District Re-1
Transportation Salary Schedule
2016/2017**

Step	148.5 Workdays	191 Workdays	191 Workdays	191 Workdays
	Route Drivers Per Hour .000288 Factor	Transportation Mechanic .0953 Factor	Transportation Director 1.10 Factor	Transportation Director/Mechanic 1.2664 Factor
1	8.94	29,595	34,161	39,328
2	9.29	29,950	34,586	39,753
3	9.64	30,305	35,011	40,178
4	9.99	30,660	35,436	40,603
5	10.34	31,015	35,861	41,028
6	10.74	31,390	36,306	41,473
7	11.14	31,765	36,751	41,918
8	11.54	32,140	37,196	42,363
9	11.94	32,515	37,641	42,808
10	12.34	32,890	38,086	43,253
11	12.79	33,285	38,551	43,718
12	13.24	33,680	39,016	44,183
13	13.69	34,075	39,481	44,648
14	14.14	34,470	39,946	45,113
15	14.59	34,865	40,411	45,578
16	15.09	35,280	40,896	46,063
17	15.59	35,695	41,381	46,548
18	16.09	36,110	41,866	47,033
19	16.59	36,525	42,351	47,518
20	17.09	36,940	42,836	48,003
21	17.64	37,375	43,341	48,508
22	18.19	37,810	43,846	49,013
23	18.74	38,245	44,351	49,518
24	19.29	38,680	44,856	50,023
25	19.84	39,115	45,361	50,528
26	20.44	39,570	45,886	51,053
27	21.04	40,025	46,411	51,578

Base

31,055

Activity and Substitute	
Bus Driver with CDL License	
Step 7	11.14
Step 8	11.54
Step 9	11.94

Route Drivers doing activity trips will receive their Route Compensation Salary. Activity and Substitute drivers who do not drive routes, FREEZE at Step 9

Lay-over Rate: \$8.31 Min. Wage.

Note:
New Bus Drivers with CDL
(Commercial Driver's License)
Start at Step 7

Note:
New Bus Drivers with SVP
(Small Bus License)
Start at Step 1

Drivers with a SVP will freeze at Step 6, unless the Driver obtains a CDL.