



Huerfano School District RE-1

2018-19 Salary Schedules

Huerfano School District Re-1
Technology/Grant Writer/At Risk Coordinator Salary Schedule
2018/2019

32,000

Steps Classified Staff \$ 500
Steps Certified Staff \$ 700

	191 Workdays 0.7223	191 Workdays 0.8019	191 Workdays 0.8675	191 Workdays 1.4218	191 Workdays 1.9925	191 Workdays 1.3604	170 Workdays 1.2921
Step	Tech Assistant	Information System Specialist	Information Tech Specialist	Technology Coordinator	Technology Director	Grant Director	At Risk/Career Coordinator
1	23,114	25,661	27,761	45,498	63,761	43,533	41,346
2	23,614	26,161	28,261	45,998	64,261	44,033	42,046
3	24,114	26,661	28,761	46,498	64,761	44,533	42,746
4	24,614	27,161	29,261	46,998	65,261	45,033	43,446
5	25,114	27,661	29,761	47,498	65,761	45,533	44,146
6	25,614	28,161	30,261	47,998	66,261	46,033	44,846
7	26,114	28,661	30,761	48,498	66,761	46,533	45,546
8	26,614	29,161	31,261	48,998	67,261	47,033	46,246
9	27,114	29,661	31,761	49,498	67,761	47,533	46,946
10	27,614	30,161	32,261	49,998	68,261	48,033	47,646
11	28,114	30,661	32,761	50,498	68,761	48,533	48,346
12	28,614	31,161	33,261	50,998	69,261	49,033	49,046
13	29,114	31,661	33,761	51,498	69,761	49,533	49,746
14	29,614	32,161	34,261	51,998	70,261	50,033	50,446
15	30,114	32,661	34,761	52,498	70,761	50,533	51,146
16	30,614	33,161	35,261	52,998	71,261	51,033	51,846
17	31,114	33,661	35,761	53,498	71,761	51,533	52,546
18	31,614	34,161	36,261	53,998	72,261	52,033	53,246
19	32,114	34,661	36,761	54,498	72,761	52,533	53,946
20	32,614	35,161	37,261	54,998	73,261	53,033	54,646
21	33,114	35,661	37,761	55,498	73,761	53,533	55,346
22	33,614	36,161	38,261	55,998	74,261	54,033	56,046
23	34,114	36,661	38,761	56,498	74,761	54,533	56,746
24	34,614	37,161	39,261	56,998	75,261	55,033	57,446
25	35,114	37,661	39,761	57,498	75,761	55,533	58,146
26	35,614	38,161	40,261	57,998	76,261	56,033	58,846
27	36,114	38,661	40,761	58,498	76,761	56,533	59,546

Huerfano School District RE-1

Teacher Salary

2018/2019 School Year

156.5 Teacher Workdays

\$32,000

Factors remain the same

Steps - \$700

	1.00	1.04	1.08	1.12	1.18	1.22	1.26	1.30	1.34	1.40
Step	BA	BA+12	BA+24	BA+36	MA +0	MA+12	MA+24	MA+36	MA+48	ED.D
1	32,000	33,280	34,560	35,840	37,760	39,040	40,320	41,600	42,880	44,800
2	32,700	33,980	35,260	36,540	38,460	39,740	41,020	42,300	43,580	45,500
3	33,400	34,680	35,960	37,240	39,160	40,440	41,720	43,000	44,280	46,200
4	34,100	35,380	36,660	37,940	39,860	41,140	42,420	43,700	44,980	46,900
5	34,800	36,080	37,360	38,640	40,560	41,840	43,120	44,400	45,680	47,600
6	35,500	36,780	38,060	39,340	41,260	42,540	43,820	45,100	46,380	48,300
7	36,200	37,480	38,760	40,040	41,960	43,240	44,520	45,800	47,080	49,000
8	36,900	38,180	39,460	40,740	42,660	43,940	45,220	46,500	47,780	49,700
9	37,600	38,880	40,160	41,440	43,360	44,640	45,920	47,200	48,480	50,400
10	38,300	39,580	40,860	42,140	44,060	45,340	46,620	47,900	49,180	51,100
11	39,000	40,280	41,560	42,840	44,760	46,040	47,320	48,600	49,880	51,800
12	39,700	40,980	42,260	43,540	45,460	46,740	48,020	49,300	50,580	52,500
13	40,400	41,680	42,960	44,240	46,160	47,440	48,720	50,000	51,280	53,200
14	41,100	42,380	43,660	44,940	46,860	48,140	49,420	50,700	51,980	53,900
15	41,800	43,080	44,360	45,640	47,560	48,840	50,120	51,400	52,680	54,600
16	42,500	43,780	45,060	46,340	48,260	49,540	50,820	52,100	53,380	55,300
17	43,200	44,480	45,760	47,040	48,960	50,240	51,520	52,800	54,080	56,000
18	43,900	45,180	46,460	47,740	49,660	50,940	52,220	53,500	54,780	56,700
19	44,600	45,880	47,160	48,440	50,360	51,640	52,920	54,200	55,480	57,400
20	45,300	46,580	47,860	49,140	51,060	52,340	53,620	54,900	56,180	58,100
21	46,000	47,280	48,560	49,840	51,760	53,040	54,320	55,600	56,880	58,800
22	46,700	47,980	49,260	50,540	52,460	53,740	55,020	56,300	57,580	59,500
23	47,400	48,680	49,960	51,240	53,160	54,440	55,720	57,000	58,280	60,200
24	48,100	49,380	50,660	51,940	53,860	55,140	56,420	57,700	58,980	60,900
25	48,800	50,080	51,360	52,640	54,560	55,840	57,120	58,400	59,680	61,600

**Huerfano School District Re-1
Administrative Staff
2018/2019**

32,000

**Steps Classified Staff \$ 500
Steps Certified Staff \$ 700**

191 Workdays 191 Workdays 191 Workdays 191 Workdays 178 Workdays 178 Workdays 178 Workdays 178 Workdays
1.0270 1.1875 1.2745 1.6875 1.5538 2.1275 2.1875 2.3125

Step	Secretary/ Bookkeeper	Bookkeeper	Executive Secretary	Business Manager	Dean of Students	Assistant HS Principal	Middle School Principal	Elementary/ High School Principal
1	32,864	38,000	40,784	54,000	49,722	68,080	70,000	74,000
2	33,364	38,500	41,284	54,500	50,422	68,780	70,700	74,700
3	33,864	39,000	41,784	55,000	51,122	69,480	71,400	75,400
4	34,364	39,500	42,284	55,500	51,822	70,180	72,100	76,100
5	34,864	40,000	42,784	56,000	52,522	70,880	72,800	76,800
6	35,364	40,500	43,284	56,500	53,222	71,580	73,500	77,500
7	35,864	41,000	43,784	57,000	53,922	72,280	74,200	78,200
8	36,364	41,500	44,284	57,500	54,622	72,980	74,900	78,900
9	36,864	42,000	44,784	58,000	55,322	73,680	75,600	79,600
10	37,364	42,500	45,284	58,500	56,022	74,380	76,300	80,300
11	37,864	43,000	45,784	59,000	56,722	75,080	77,000	81,000
12	38,364	43,500	46,284	59,500	57,422	75,780	77,700	81,700
13	38,864	44,000	46,784	60,000	58,122	76,480	78,400	82,400
14	39,364	44,500	47,284	60,500	58,822	77,180	79,100	83,100
15	39,864	45,000	47,784	61,000	59,522	77,880	79,800	83,800
16	40,364	45,500	48,284	61,500	60,222	78,580	80,500	84,500
17	40,864	46,000	48,784	62,000	60,922	79,280	81,200	85,200
18	41,364	46,500	49,284	62,500	61,622	79,980	81,900	85,900
19	41,864	47,000	49,784	63,000	62,322	80,680	82,600	86,600
20	42,364	47,500	50,284	63,500	63,022	81,380	83,300	87,300
21	42,864	48,000	50,784	64,000	63,722	82,080	84,000	88,000
22	43,364	48,500	51,284	64,500	64,422	82,780	84,700	88,700
23	43,864	49,000	51,784	65,000	65,122	83,480	85,400	89,400
24	44,364	49,500	52,284	65,500	65,822	84,180	86,100	90,100
25	44,864	50,000	52,784	66,000	66,522	84,880	86,800	90,800
26	45,364	50,500	53,284	66,500	67,222	85,580	87,500	91,500
27	45,864	51,000	53,784	67,000	67,922	86,280	88,200	92,200

Huerfano School District Re-1
Classified Salary Schedule
2018/2019

32,000

Steps \$ 500

170 Workdays 0.6700	170 Workdays 1.0720	218 Workdays 0.7035	218 Workdays 0.7345	218 Workdays 1.0720	148.5 Workdays 0.4489
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Step	Building Secretary	Head Bookkeeper	Custodian	Maintenance Custodian	Facilities & Maintenance Supervisor	Cooks
1	21,440	34,304	22,512	23,504	34,304	14,365
2	21,940	34,804	23,012	24,004	34,804	14,865
3	22,440	35,304	23,512	24,504	35,304	15,365
4	22,940	35,804	24,012	25,004	35,804	15,865
5	23,440	36,304	24,512	25,504	36,304	16,365
6	23,940	36,804	25,012	26,004	36,804	16,865
7	24,440	37,304	25,512	26,504	37,304	17,365
8	24,940	37,804	26,012	27,004	37,804	17,865
9	25,440	38,304	26,512	27,504	38,304	18,365
10	25,940	38,804	27,012	28,004	38,804	18,865
11	26,440	39,304	27,512	28,504	39,304	19,365
12	26,940	39,804	28,012	29,004	39,804	19,865
13	27,440	40,304	28,512	29,504	40,304	20,365
14	27,940	40,804	29,012	30,004	40,804	20,865
15	28,440	41,304	29,512	30,504	41,304	21,365
16	28,940	41,804	30,012	31,004	41,804	21,865
17	29,440	42,304	30,512	31,504	42,304	22,365
18	29,940	42,804	31,012	32,004	42,804	22,865
19	30,440	43,304	31,512	32,504	43,304	23,365
20	30,940	43,804	32,012	33,004	43,804	23,865
21	31,440	44,304	32,512	33,504	44,304	24,365
22	31,940	44,804	33,012	34,004	44,804	24,865
23	32,440	45,304	33,512	34,504	45,304	25,365
24	32,940	45,804	34,012	35,004	45,804	25,865
25	33,440	46,304	34,512	35,504	46,304	26,365
26	33,940	46,804	35,012	36,004	46,804	26,865
27	34,440	47,304	35,512	36,504	47,304	27,365

Annual salary remains the same when district is on a Four-Day or Five-Day Work Week.
 Substitute or Temporary Help is paid at minimum wage.

**Huerfano School District Re-1
Teacher Aide Salary Schedule
2018/2019**

32,000
154 Workdays

Step \$ 500

	0.400	0.412	0.424	0.436	0.448	0.460	0.472	0.484	0.496
Step	GED HS Diploma	College Hrs 11	College Hrs 21	College Hrs 31	College Hrs 46	College Hrs 61	College Hrs 76	College Hrs 91	Degree B.A.
1	12,800	13,184	13,568	13,952	14,336	14,720	15,104	15,488	15,872
2	13,300	13,684	14,068	14,452	14,836	15,220	15,604	15,988	16,372
3	13,800	14,184	14,568	14,952	15,336	15,720	16,104	16,488	16,872
4	14,300	14,684	15,068	15,452	15,836	16,220	16,604	16,988	17,372
5	14,800	15,184	15,568	15,952	16,336	16,720	17,104	17,488	17,872
6	15,300	15,684	16,068	16,452	16,836	17,220	17,604	17,988	18,372
7	15,800	16,184	16,568	16,952	17,336	17,720	18,104	18,488	18,872
8	16,300	16,684	17,068	17,452	17,836	18,220	18,604	18,988	19,372
9	16,800	17,184	17,568	17,952	18,336	18,720	19,104	19,488	19,872
10		17,684	18,068	18,452	18,836	19,220	19,604	19,988	20,372
11		18,184	18,568	18,952	19,336	19,720	20,104	20,488	20,872
12		18,684	19,068	19,452	19,836	20,220	20,604	20,988	21,372
13			19,568	19,952	20,336	20,720	21,104	21,488	21,872
14			20,068	20,452	20,836	21,220	21,604	21,988	22,372
15				20,952	21,336	21,720	22,104	22,488	22,872
16				21,452	21,836	22,220	22,604	22,988	23,372
17				21,952	22,336	22,720	23,104	23,488	23,872
18					22,836	23,220	23,604	23,988	24,372
19					23,336	23,720	24,104	24,488	24,872
20						24,220	24,604	24,988	25,372
21						24,720	25,104	25,488	25,872
22						25,220	25,604	25,988	26,372
23							26,104	26,488	26,872
24							26,604	26,988	27,372
25								27,488	27,872
26								27,988	28,372
27								28,488	28,872

Annual Salary remains the same when the District is on a Four-Day or Five-Day Work Week.
Substitute or temporary help is paid at minimum wage.

**Huerfano School District Re-1
Transportation Salary Schedule
2018/2019**

148.5 Workdays 191 Workdays 191 Workdays 191 Workdays
0.0003188 0.9530000 1.1000000 1.2664000

Base 32,000
Step \$ 500
Step 0.45

Step	Route Drivers Per Hour	Transportation Mechanic	Transportation Director	Transportation Director/Mechanic
1	10.20	30,496	35,200	40,525
2	10.65	30,996	35,700	41,025
3	11.10	31,496	36,200	41,525
4	11.55	31,996	36,700	42,025
5	12.00	32,496	37,200	42,525
6	12.45	32,996	37,700	43,025
7	12.90	33,496	38,200	43,525
8	13.35	33,996	38,700	44,025
9	13.80	34,496	39,200	44,525
10	14.25	34,996	39,700	45,025
11	14.70	35,496	40,200	45,525
12	15.15	35,996	40,700	46,025
13	15.60	36,496	41,200	46,525
14	16.05	36,996	41,700	47,025
15	16.50	37,496	42,200	47,525
16	16.95	37,996	42,700	48,025
17	17.40	38,496	43,200	48,525
18	17.85	38,996	43,700	49,025
19	18.30	39,496	44,200	49,525
20	18.75	39,996	44,700	50,025
21	19.20	40,496	45,200	50,525
22	19.65	40,996	45,700	51,025
23	20.10	41,496	46,200	51,525
24	20.55	41,996	46,700	52,025
25	21.00	42,496	47,200	52,525
26	21.45	42,996	47,700	53,025
27	21.90	43,496	48,200	53,525

Activity and Substitute
Bus Driver with CDL License
Step 7 12.90
Step 8 13.35
Step 9 13.80

Route Drivers doing activity trips will receive their Route Compensation Salary. Activity and Substitute drivers who do not drive routes, FREEZE at Step 9

Lay-over Rate: \$9.30 Min. Wage.

<i>Note:</i>
New Bus Drivers with CDL (Commercial Driver's License Start at Step 7

<i>Note:</i>
New Bus Drivers with SVP (Small Bus License) Start at Step 1

Drivers with a SVP will freeze at Step 6, unless the Driver obtains a CDL.